



National Minority Supplier
Development Council

Advancing Economic
Impact Together

This certificate attests that the below mentioned company is an NMSDC-Certified
Minority Business Enterprise(MBE):

Hubot, Inc.

DBA-Tri-Pac, Inc.

IN608451

Certificate Number

10-08-2025

Issuance Date

10-31-2026

Expiration Date

A handwritten signature in black ink, reading "Donald R. Cravins, Jr.", is positioned above a horizontal line.

Donald R. Cravins, Jr.
Interim President and CEO
NMSDC

325412,325180,325998

NAICS Codes

73101612

UNSPSC Codes

Supporting Regional Affiliate: Mid-States MSDC